

CLASSIFICATION AND COMPENSATION LISTING EFFECTIVE JULY 1, 2019

UNION REPRESENTED

Police Officer		Custodial Worker	
Step 1 \$	31.07	Step 1 \$	23.19
Step 2 \$	32.63	Step 2 \$	24.74
Step 3 \$	34.26	Step 3 \$	26.28
Step 4 \$	35.97	Step 4 \$	27.83
Step 5 \$	41.38		
		Landscape Maintenance Worker	
Police Sergeant		Senior Custodial Worker	
Step 1 \$	37.60	Street Maintenance Worker	
Step 2 \$	39.49	Water & Sewer Maintenance Worker	
Step 3 \$	41.46	Office Assistant	
Step 4 \$	43.52	Step 1 \$	24.37
Step 5 \$	50.06	Step 2 \$	25.99
		Step 3 \$	27.62
Firefighter		Step 4 \$	29.24
Step 1 \$	23.23		
Step 2 \$	24.40	Meter Reader	
Step 3 \$	25.61	Animal Control Officer	
Step 4 \$	26.90	Account Clerk	
Step 5 \$	28.24	Code Enforcement Officer	
		Permit Technician	
Fire Engineer		Public Works Divisional Secretary	
Step 1 \$	25.56	Warrant and Evidence Technician	
Step 2 \$	26.84	Step 1 \$	25.60
Step 3 \$	28.18	Step 2 \$	27.32
Step 4 \$	29.59	Step 3 \$	29.02
Step 5 \$	31.07	Step 4 \$	30.71
Fire Captain		Facilities Maintenance Worker	
Step 1 \$	28.11	Sr. Landscape Maintenance Worker	
Step 2 \$	29.51	Sr. Water&Sewer Maintenance Wrkr	
Step 3 \$	30.99	Street Equipment Operator	
Step 4 \$	32.55	Airport Administrative Coordinator	
Step 5 \$	34.18	Department Secretary	
		Finance Operations Coordinator	
Maintenance Worker Assistant		Public Safety Clerk/Dispatcher	
Airport Operations Agent		Senior Court Clerk	
Step 1 \$	22.07	Step 1 \$	26.90
Step 2 \$	23.56	Step 2 \$	28.71
Step 3 \$	25.01	Step 3 \$	30.49
Step 4 \$	26.49	Step 4 \$	32.28



Water & Sewer Technician
Irrigation Technician
Sign and Delineation Technician
Step 1 \$ 28.26
Step 2 \$ 30.15
Step 3 \$ 32.04
Step 4 \$ 33.92

Bldg & Facil Maint Crew Leader
Equipment Mechanic
HVAC Technician
Plumber Service Technician
Street Maintenance Coordinator
Step 1 \$ 29.70
Step 2 \$ 31.68
Step 3 \$ 33.66
Step 4 \$ 35.65

Wastewater Treatment Plant Operator
Step 1 \$ 31.20
Step 2 \$ 33.29
Step 3 \$ 35.36
Step 4 \$ 37.45

Water and Wastewater Crew Leader
Step 1 \$ 34.71
Step 2 \$ 36.88
Step 3 \$ 39.06
Step 4 \$ 41.35

Landscape Supervisor
Utility Billing&Collection Supv
Bldg & Facil Maint Supv
Streets Supervisor
Step 1 \$ 38.19
Step 2 \$ 40.57
Step 3 \$ 43.11
Step 4 \$ 45.64

Water and Sewer Supervisor
Step 1 \$ 42.15
Step 2 \$ 44.79
Step 3 \$ 47.58
Step 4 \$ 50.39

Electrical Maintenance Technician
Electrical Lineworker
Metering Electrician/Streetlight Technician
Substation Maintenance Technician
Step 1 \$ 46.67

Senior Electric Lineworker
Step 1 \$ 49.05

Electrical Distribution Supervisor
Step 1 \$ 44.15
Step 2 \$ 46.91
Step 3 \$ 49.83
Step 4 \$ 52.95

**NON-REPRESENTED
HOURLY WAGE SCHEDULE**

Account Clerk
Accounts Payable Clerk
Archives & Records Technician
Deputy Municipal Court Marshal
Step 1 \$ 23.05
Step 2 \$ 24.33
Step 3 \$ 25.60
Step 4 \$ 27.32
Step 5 \$ 29.02
Step 6 \$ 30.71

Department Secretary
Development Services Specialist
Step 1 \$ 24.22
Step 2 \$ 25.56
Step 3 \$ 26.90
Step 4 \$ 28.71
Step 5 \$ 30.49
Step 6 \$ 32.28

IT Support Technician
Step 1 \$ 25.44
Step 2 \$ 26.86
Step 3 \$ 28.26
Step 4 \$ 30.15
Step 5 \$ 32.04
Step 6 \$ 33.92



Accounting Technician

Executive Secretary

Step 1 \$ 28.09
 Step 2 \$ 29.65
 Step 3 \$ 31.20
 Step 4 \$ 33.29
 Step 5 \$ 35.37
 Step 6 \$ 37.12

Assistant Airport Manager

Aquatics Coordinator

GIS Analyst

Paralegal

Recreation Coordinator

Recreation Program Coordinator

Step 1 \$ 29.51
 Step 2 \$ 31.15
 Step 3 \$ 32.79
 Step 4 \$ 34.98
 Step 5 \$ 37.16
 Step 6 \$ 39.35

Animal Control Supervisor

Municipal Court Marshal

PW Technician Inspector

Step 1 \$ 31.24
 Step 2 \$ 32.97
 Step 3 \$ 34.71
 Step 4 \$ 36.88
 Step 5 \$ 39.06
 Step 6 \$ 41.35

No Classifications Assigned

Step 1 \$ 32.82
 Step 2 \$ 34.65
 Step 3 \$ 36.47
 Step 4 \$ 38.75
 Step 5 \$ 41.02
 Step 6 \$ 43.43

ADMINISTRATIVE STAFF

ANNUAL PAY SCHEDULE

\$78,361.92

Accountant Analyst

CIP Coordinator

PW Design & Construction Coord

Utilities Business Analyst

Public Works Analyst

\$82,930.73

Deputy City Clerk

Dev Services & Conservation Specialist

Economic Development Coordinator

Personnel Analyst

Historic Preservation Planner

City Planner

\$90,645.60

No Classifications Assigned

\$98,360.47

Accounting Manager

Airport Manager

Budget Manager

Building Official

Court Administrator

Parks & Recreation Manager

Personnel Administrator

Police Support Services Manager

Purchasing Manager

\$103,330.45

Public Works Superintendent

Special Projects Manager

Contracts/Real Estate Manager

\$109,413.24

City Engineer

Electrical Engineer

\$115,496.02

Police Commander

\$123,211.41

Administrative Services Director

Community Development Director

Parks & Recreation Director

City Clerk

\$129,581.41

No Classifications Assigned



\$135,951.41
Finance Director/Real Estate Officer
Fire Chief
Police Chief
Public Works Director
Utilities Director

Step 3 \$ 36.07
Step 4 \$ 38.20

\$148,500
No Classifications Assigned

Assistant Airport Manager
Step 1 \$ 33.44
Step 2 \$ 35.67
Step 3 \$ 37.90
Step 4 \$ 40.13

\$179,258.86
City Attorney

PW Technician Inspector
Step 1 \$ 35.41
Step 2 \$ 37.62
Step 3 \$ 39.83
Step 4 \$ 42.16

\$177,676.95
City Manager

PW Design & Construction Coordinator
Step 1 \$ 37.19
Step 2 \$ 39.51
Step 3 \$ 41.85
Step 4 \$ 44.31

**MUNICIPAL COURT JUDGE
HOURLY WAGE SCHEDULE**

Municipal Court Judge
\$ 96.38

\$94,000.23
Dev Services & Conservation Specialist

**CLASSIFICATIONS UNDER THE
PRIOR COMPENSATION PACKAGE
WITH CURRENT INCUMBENTS**

Archives & Records Technician
Step 1 \$ 26.12
Step 2 \$ 27.86
Step 3 \$ 29.60
Step 4 \$ 31.34

\$111,508.10
Court Administrator
City Planner

Department Secretary
Development Services Specialist
Step 1 \$ 27.45
Step 2 \$ 29.27
Step 3 \$ 31.09
Step 4 \$ 32.92

\$118,398.30
Public Works Superintendent

IT Support Technician
Step 1 \$ 28.84
Step 2 \$ 30.76
Step 3 \$ 32.68
Step 4 \$ 34.59

\$120,318.52
City Engineer

Executive Secretary
Step 1 \$ 31.82
Step 2 \$ 33.95

\$106,176.78
Contracts/Real Estate Manager

\$135,951.41
Administrative Services Director

\$139,633.65
City Clerk
Parks & Recreation Director

\$154,069.29
Fire Chief



PART TIME EMPLOYEE PAY

Effective July 1, 2019

Part Time Classifications	Min	Max
AEMT RESERVE	\$ 12.29	\$ 12.29
AEMT/FIRE FIGHTER RESERVE	\$ 16.38	\$ 16.38
ADMINISTRATIVE CLERK	\$ 12.65	\$ 20.03
ANIMAL CONTROL KENNEL WORKER	\$ 14.50	\$ 14.50
ANIMAL CONTROL OFFICER	\$ 20.03	\$ 20.03
ASSISTANT AQUATICS CORDINATOR	\$ 20.03	\$ 20.03
ASSISTANT RECREATION COORDINATOR	\$ 14.24	\$ 18.72
ASSISTANT SAFEKEY COORDINATOR	\$ 11.51	\$ 11.51
ASSISTANT SPORTS SUPERVISOR	\$ 12.28	\$ 12.28
ASSISTANT SUPERVISOR	\$ 8.70	\$ 11.07
ASSISTANT YOUTH CENTER COORDINATOR	\$ 12.65	\$ 12.65
ATTENDANT	\$ 8.70	\$ 9.75
BCTV TECHNICIAN	\$ 15.82	\$ 17.19
CITY MARSHAL	\$ 16.18	\$ 21.09
COMMUNICATIONS SPECIALIST	\$ 15.36	\$ 15.36
COURT CLERK	\$ 18.98	\$ 19.51
COURT MARSHAL	\$ 16.18	\$ 21.09
CROSSING GUARD	\$ 9.49	\$ 10.54
CUSTODIAL ASSISTANT	\$ 9.49	\$ 10.54
CUSTODIAL WORKER	\$ 12.65	\$ 15.82
DISPATCHER	\$ 16.63	\$ 21.09
HEAD LIFEGUARD	\$ 11.07	\$ 13.97
LIFEGUARD	\$ 8.70	\$ 8.70
OFFICE ASSISTANT	\$ 15.82	\$ 20.03
PARAMEDIC RESERVE	\$ 14.33	\$ 14.33
PARAMEDIC/FIRE FIGHTER RESERVE	\$ 18.43	\$ 18.43
PERSONNEL ASSISTANT	\$ 15.36	\$ 15.36
POLICE OFFICER	\$ 15.65	\$ 22.14
POLICE SUPPORT AIDE	\$ 16.63	\$ 16.63
POOL CASHIER	\$ 8.70	\$ 8.70
POOL MAINTENANCE WORKER	\$ 13.71	\$ 18.19
RECREATION OFFICIAL	\$ 8.70	\$ 10.02
RECREATION SUPERVISOR	\$ 8.70	\$ 14.50
SAFEKEY AIDE	\$ 8.70	\$ 11.60
SAFEKEY COORDINATOR	\$ 12.65	\$ 12.65
SAFEKEY LEADER	\$ 8.70	\$ 10.54
TINY TOTS AIDE	\$ 8.70	\$ 8.70
WATER SAFETY INSTRUCTOR	\$ 8.70	\$ 11.34
WATER SAFTEY INSTRUCTOR LIFEGUARD	\$ 8.70	\$ 13.18
YOUTH CENTER COORDINATOR	\$ 12.65	\$ 17.66

