

POLICE OFFICER AND POLICE SERGEANT CITY EMPLOYEES

HOURLY WAGE SCHEDULE - HOURLY RATES (Paid Bi-Weekly):

Effective June 18, 2009 through June 30, 2012

| CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|-----------------------|---------------|---------------|---------------|---------------|---------------|
| Police Officer | 26.0180 | 27.3190 | 28.6849 | 30.1191 | 34.6370 |
| Police Sergeant | 31.4819 | 33.0559 | 34.7087 | 36.4442 | 41.9108 |

Shift differential plan provides a fifty-five cents (.55) per hour differential for Police Officers, and Police Sergeants working the swing shift and seventy-five cents (.75) per hour for Police Officers and Police Sergeants working the graveyard shift.

Assignment Differential Pay may be awarded to certain Police Department employees for certain temporary assignments, per the Police Agreement Contract No. 07-1194.