



CLASSIFICATION AND COMPENSATION LISTING EFFECTIVE JULY 8, 2021

Includes:

- Union Represented Classifications/Compensation
- Non-Represented Classifications/Compensation
- Administrative Classifications/Compensation
- Part-Time Classifications/Compensation

TOTAL FULL-TIME EQUIVALENT POSITION COUNT = 207.8

CLASSIFICATION AND COMPENSATION LISTING EFFECTIVE JULY 8, 2021

UNION REPRESENTED

Police Officer

Step 1	\$	32.72
Step 2	\$	34.36
Step 3	\$	36.08
Step 4	\$	37.88
Step 5	\$	43.58

Police Sergeant

Step 1	\$	39.60
Step 2	\$	41.59
Step 3	\$	43.66
Step 4	\$	45.84
Step 5	\$	52.72

Police Lieutenant

\$ 58.00

Firefighter

Step 1	\$	24.47
Step 2	\$	25.70
Step 3	\$	26.98
Step 4	\$	28.33
Step 5	\$	29.75

Fire Engineer

Step 1	\$	26.92
Step 2	\$	28.26
Step 3	\$	29.68
Step 4	\$	31.16
Step 5	\$	32.72

Fire Captain

Step 1	\$	29.61
Step 2	\$	31.08
Step 3	\$	32.64
Step 4	\$	34.28
Step 5	\$	36.00

Airport Operations Agent

Maintenance Worker Assistant

Step 1	\$	23.36
Step 2	\$	24.93
Step 3	\$	26.47
Step 4	\$	28.03

Custodial Worker

Step 1	\$	24.54
Step 2	\$	26.18
Step 3	\$	27.82
Step 4	\$	29.45

Landscape Maintenance Worker

Senior Custodial Worker

Street Maintenance Worker

Water & Sewer Maintenance Worker

Office Assistant

Step 1	\$	25.79
Step 2	\$	27.51
Step 3	\$	29.23
Step 4	\$	30.94

Animal Control Officer

Account Clerk

Code Enforcement Officer

Meter Reader

Permit Technician

Public Works Divisional Secretary

Warrant and Evidence Technician

Step 1	\$	27.09
Step 2	\$	28.91
Step 3	\$	30.71
Step 4	\$	32.51



Airport Administrative Coordinator
Department Secretary
Finance Operations Coordinator
Maintenance Worker
Public Safety Clerk/Dispatcher
Sr. Court Clerk
Sr. Landscape Maintenance Worker
Sr. Water&Sewer Maintenance Wrkr
Street Equipment Operator
Step 1 \$ 28.47
Step 2 \$ 30.38
Step 3 \$ 32.26
Step 4 \$ 34.16

Irrigation Technician
Sign and Delineation Technician
Water & Sewer Technician
Step 1 \$ 29.91
Step 2 \$ 31.91
Step 3 \$ 33.91
Step 4 \$ 35.90

Bldg & Facil Maint Crew Leader
Equipment Mechanic
HVAC Technician
Plumber Service Technician
Street Maintenance Coordinator
Step 1 \$ 31.44
Step 2 \$ 33.53
Step 3 \$ 35.62
Step 4 \$ 37.72

Wastewater Treatment Plant Operator
Step 1 \$ 33.02
Step 2 \$ 35.23
Step 3 \$ 37.43
Step 4 \$ 39.63

Water and Wastewater Crew Leader
Step 1 \$ 36.74
Step 2 \$ 39.04
Step 3 \$ 41.33
Step 4 \$ 43.76

Bldg & Facil Maint Supv
Landscape Supervisor
Streets Supervisor
Utility Billing&Collection Supv
Step 1 \$ 40.41
Step 2 \$ 42.93
Step 3 \$ 45.62
Step 4 \$ 48.30

Water and Sewer Supervisor
Step 1 \$ 44.61
Step 2 \$ 47.40
Step 3 \$ 50.36
Step 4 \$ 53.33

Electrical Maintenance Technician
Electrical Lineworker
Metering Electrician/Streetlight Technician
Substation Maintenance Technician
\$ 49.39

Senior Electric Lineworker
\$ 51.91

Electrical Distribution Supervisor
Step 1 \$ 46.72
Step 2 \$ 49.64
Step 3 \$ 52.74
Step 4 \$ 56.04

**NON-REPRESENTED
HOURLY WAGE SCHEDULE**

Digital Technician
\$ 20.30

Account Clerk
Accounts Payable Clerk
Archives & Records Technician
City Clerk Assistant
Deputy Municipal Court Marshal
Personnel Assistant
Step 1 \$ 24.39
Step 2 \$ 25.75
Step 3 \$ 27.09
Step 4 \$ 28.91
Step 5 \$ 30.71
Step 6 \$ 32.51



Department Secretary
 Development Services Specialist
 Step 1 \$ 25.63
 Step 2 \$ 27.05
 Step 3 \$ 28.47
 Step 4 \$ 30.38
 Step 5 \$ 32.26
 Step 6 \$ 34.16

IT Support Technician
 Step 1 \$ 26.92
 Step 2 \$ 28.43
 Step 3 \$ 29.91
 Step 4 \$ 31.91
 Step 5 \$ 33.91
 Step 6 \$ 35.90

Accounting Technician
 Executive Administrative Assistant
 Step 1 \$ 29.72
 Step 2 \$ 31.38
 Step 3 \$ 33.02
 Step 4 \$ 35.23
 Step 5 \$ 37.44
 Step 6 \$ 39.29

Assistant Airport Manager
 Aquatics Coordinator
 GIS Analyst
 Paralegal
 Recreation Coordinator
 Recreation Program Coordinator
 Step 1 \$ 31.23
 Step 2 \$ 32.97
 Step 3 \$ 34.70
 Step 4 \$ 37.02
 Step 5 \$ 39.32
 Step 6 \$ 41.64

Animal Control Supervisor
 Municipal Court Marshal
 PW Technician Inspector
 Step 1 \$ 33.06
 Step 2 \$ 34.90
 Step 3 \$ 36.74
 Step 4 \$ 39.04
 Step 5 \$ 41.33
 Step 6 \$ 43.76

No Classifications Assigned
 Step 1 \$ 34.74
 Step 2 \$ 36.67
 Step 3 \$ 38.60
 Step 4 \$ 41.01
 Step 5 \$ 43.41
 Step 6 \$ 45.97

**ADMINISTRATIVE STAFF
 ANNUAL PAY SCHEDULE**

\$82,932.38
 Accountant Analyst
 CIP Coordinator
 PW Design & Construction Coord
 Utilities Business Analyst
 Public Works Analyst
 Fire Department Analyst

 \$87,767.67
 City Planner
 Deputy City Clerk
 Dev Services & Conservation Specialist
 Economic Development Coordinator
 Personnel Analyst

\$95,932.51
 No Classifications Assigned

 \$104,097.35
 Accounting Manager
 Airport Manager
 Budget Manager
 Building Official
 Court Administrator
 Parks & Recreation Manager
 Personnel Administrator
 Police Support Services Manager
 Purchasing Manager

\$109,357.35
 Contracts/Real Estate Manager
 Communications Manager
 Public Works Superintendent



\$112,369.54
No Classifications Assigned

\$115,794.80
City Engineer
Project Engineer

\$122,232.32
Police Commander
Deputy Fire Chief

\$130,396.60
Administrative Services Director
Community Development Director
Parks & Recreation Director

\$137,139.24
No Classifications Assigned

\$143,880.77
Finance Director/Real Estate Officer
Fire Chief
Police Chief
Public Works Director
Utilities Director

\$75,000 - \$115,000
City Clerk

\$120,000 - \$145,000
City Attorney

\$130,000 - \$155,000
City Manager

**MUNICIPAL COURT JUDGE
HOURLY WAGE SCHEDULE**

Municipal Court Judge
\$ 102.00

**CLASSIFICATIONS UNDER THE PRIOR
COMPENSATION PACKAGE WITH
CURRENT INCUMBENTS**

Archives & Records Technician
\$ 33.17

Department Secretary
Development Services Specialist
\$ 34.84

IT Support Technician
\$ 36.61

PW Technician Inspector
\$ 44.62

\$99,482.79
Dev Services & Conservation Specialist

\$118,011.81
City Planner

\$125,303.88
Public Works Superintendent

\$127,336.09
City Engineer

\$112,369.55
Contracts/Real Estate Manager

\$143,880.77
Administrative Services Director

\$147,777.79
Parks & Recreation Director



Part Time Pay Ranges
Effective July 1, 2021

Part Time Classifications	MIN	MAX
AEMT RESERVE	\$ 13.00	\$ 13.00
AEMT/FIREFIGHTER RESERVE	\$ 17.34	\$ 17.34
ANIMAL CONTROL KENNEL WORKER	\$ 15.34	\$ 15.34
ANIMAL CONTROL OFFICER	\$ 21.21	\$ 21.21
ASSISTANT AQUATICS COORDINATOR	\$ 21.21	\$ 21.21
ASSISTANT RECREATION COORDINATOR	\$ 15.07	\$ 19.81
ASSISTANT SAFEKEY COORDINATOR	\$ 12.20	\$ 12.20
ASSISTANT SPORTS SUPERVISOR	\$ 13.00	\$ 13.00
ASSISTANT SUPERVISOR	\$ 9.75	\$ 11.71
ASSISTANT YOUTH CENTER COORDINATOR	\$ 13.39	\$ 13.39
ATTENDANT	\$ 9.75	\$ 10.32
CITY MARSHAL	\$ 17.12	\$ 22.32
COMMUNICATIONS SPECIALIST	\$ 16.26	\$ 16.26
COURT CLERK	\$ 20.09	\$ 20.65
COURT MARSHAL	\$ 17.12	\$ 22.32
CROSSING GUARD	\$ 10.04	\$ 11.16
CUSTODIAL ASSISTANT	\$ 10.04	\$ 11.16
CUSTODIAL WORKER	\$ 13.39	\$ 16.74
DEPARTMENT SECRETARY	\$ 28.47	\$ 28.47
DISPATCHER	\$ 17.60	\$ 22.32
HEAD LIFEGUARD	\$ 11.72	\$ 14.79
INSTRUCTOR/COMMISSION	\$ 9.75	\$ 9.75
LIFEGUARD	\$ 9.75	\$ 9.75
OFFICE ASSISTANT	\$ 16.74	\$ 21.20
PARAMEDIC RESERVE	\$ 15.17	\$ 15.17
PARAMEDIC/FIREFIGHTER RESERVE	\$ 19.50	\$ 19.50
POLICE OFFICER	\$ 16.56	\$ 23.44
POLICE SUPPORT AIDE	\$ 17.60	\$ 17.60
POOL CASHIER	\$ 9.75	\$ 9.75
POOL MAINTENANCE WORKER	\$ 14.51	\$ 19.25
RECREATION OFFICIAL	\$ 9.75	\$ 10.60
RECREATION SUPERVISOR	\$ 9.75	\$ 15.34
SAFEKEY AIDE	\$ 9.75	\$ 12.28
SAFEKEY COORDINATOR	\$ 13.39	\$ 13.39
SAFEKEY LEADER	\$ 9.75	\$ 11.16
TINY TOTS AIDE	\$ 9.75	\$ 9.75
WATER SAFETY INSTRUCTOR	\$ 9.75	\$ 12.00
WATER SAFETY INSTRUCTOR LIFEGUARD	\$ 9.75	\$ 13.95
YOUTH CENTER COORDINATOR PERS	\$ 13.39	\$ 18.69

