



**Classification and Compensation  
Listing  
Effective July 1, 2023 Pay Cycle**

**Includes:**

- Union Represented Classifications/Compensation
- Non-Represented Classifications/Compensation
- Administrative Classifications/Compensation
- Part-Time Classifications/Compensation

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**Union Represented Ratified Contracts**

**Prior to May 15, 2023**

Police Officer

Step 1	\$ 35.38
Step 2	\$ 37.16
Step 3	\$ 39.02
Step 4	\$ 40.96
Step 5	\$ 47.13

Police Sergeant

Step 1	\$ 42.82
Step 2	\$ 44.97
Step 3	\$ 47.21
Step 4	\$ 49.57
Step 5	\$ 57.01

Police Lieutenant

Step 1	\$ 63.86
Step 2	\$ 67.05

Firefighter

Step 1	\$ 26.34
Step 2	\$ 27.65
Step 3	\$ 29.03
Step 4	\$ 30.49
Step 5	\$ 32.02

Fire Engineer

Step 1	\$ 28.97
Step 2	\$ 30.42
Step 3	\$ 31.94
Step 4	\$ 33.53
Step 5	\$ 35.21

Fire Captain

Step 1	\$ 31.85
Step 2	\$ 33.44
Step 3	\$ 35.12
Step 4	\$ 36.88
Step 5	\$ 38.74
Step 6	\$ 40.68
Step 7	\$ 42.71
Step 8	\$ 44.85

**Updated 6/13/2023**

Airport Operations Agent  
Maintenance Worker Assistant

Step 1	\$24.81
Step 2	\$26.48
Step 3	\$28.12
Step 4	\$29.78
Step 5	\$31.26

Custodial Worker

Step 1	\$26.06
Step 2	\$27.81
Step 3	\$29.54
Step 4	\$31.28
Step 5	\$32.84

Landscape Maintenance Worker  
Senior Custodial Worker  
Street Maintenance Worker  
Water & Wastewater Operator I

Step 1	\$27.40
Step 2	\$29.21
Step 3	\$31.05
Step 4	\$32.86
Step 5	\$34.51

Animal Control Officer  
Meter Reader

Step 1	\$28.77
Step 2	\$30.70
Step 3	\$32.62
Step 4	\$34.52
Step 5	\$36.25

Facilities Maintenance Worker  
Senior Landscape Maintenance Worker  
Water and Wastewater Operator II  
Senior Street Maintenance Worker

Step 1	\$30.24
Step 2	\$32.27
Step 3	\$34.27
Step 4	\$36.28
Step 5	\$38.10



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Irrigation Technician  
 Sign and Delineation Technician  
 Water and Wastewater Operator III  
 Water and Wastewater Specialist I  
     Step 1     \$31.77  
     Step 2     \$33.89  
     Step 3     \$36.01  
     Step 4     \$38.13  
     Step 5     \$40.03

Building and Facilities Maintenance Crew Leader  
 Equipment Mechanic  
 HVAC Technician  
 Plumber Service Technician  
 Street Maintenance Coordinator  
 Water and Wastewater Specialist II  
 Water and Wastewater Technician I  
     Step 1     \$33.39  
     Step 2     \$35.61  
     Step 3     \$37.83  
     Step 4     \$40.07  
     Step 5     \$42.07

Water and Wastewater Technician II  
     Step 1     \$35.07  
     Step 2     \$37.42  
     Step 3     \$39.75  
     Step 4     \$42.09  
     Step 5     \$44.20

Wastewater Treatment Plant Operations Specialist  
 Senior Water and Wastewater Crew Leader  
     Step 1     \$39.02  
     Step 2     \$41.46  
     Step 3     \$43.90  
     Step 4     \$46.48  
     Step 5     \$48.80

**Expired 6/30/2022**  
 Electrical Maintenance Technician  
 Electrical Lineworker  
 Metering Electrician/Streetlight Technician  
 Substation Maintenance Technician  
   After PERS Adjustment  
     \$ 49.39                              \$ 48.47

Senior Electric Lineworker  
   After PERS Adjustment  
     \$ 51.91                              \$ 50.94

**Updated 6/13/2023**

Court Clerk  
 Office Assistant  
     Step 1     \$ 27.39  
     Step 2     \$ 29.22  
     Step 3     \$ 31.05  
     Step 4     \$ 32.86

Account Clerk  
 Code Enforcement  
 Permit Technician  
 Public Works Divisional Secretary  
 Utilities Clerk  
 Warrant and Evidence Technician  
     Step 1     \$ 28.77  
     Step 2     \$ 30.71  
     Step 3     \$ 32.62  
     Step 4     \$ 34.53

Airport Administrative Coordinator  
 Department Secretary  
 Finance Operations Coordinator  
 Senior Court Clerk  
     Step 1     \$ 30.24  
     Step 2     \$ 32.27  
     Step 3     \$ 34.26  
     Step 4     \$ 36.28

Public Safety Clerk/Dispatcher  
     Step 1     \$ 30.24  
     Step 2     \$ 32.27  
     Step 3     \$ 34.26  
     Step 4     \$ 36.28  
     Step 5     \$ 38.28  
     Step 6     \$ 40.38

**Updated 8/8/2023**

Building and Facilities Maint Supervisor  
 Landscape Supervisor  
 Streets Supervisor  
 Utility Billing and Collection Supervisor  
     Step 1     \$ 42.92  
     Step 2     \$ 45.60  
     Step 3     \$ 48.45  
     Step 4     \$ 51.30

Water and Sewer Supervisor  
     Step 1     \$ 47.38  
     Step 2     \$ 50.34  
     Step 3     \$ 53.49  
     Step 4     \$ 56.64

Electrical Distribution Supervisor  
     Step 1     \$ 49.62  
     Step 2     \$ 52.72  
     Step 3     \$ 56.02  
     Step 4     \$ 59.52



**Classification and Compensation Listing**  
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**Non-Represented Employees**  
**Hourly Wage Schedule**

Account Clerk  
Digital Technician  
N1           \$21.24 - \$29.72

Deputy Municipal Court Marshal  
N2PF       \$24.40 - \$34.16

Accounts Payable Clerk  
Archives & Records Technician  
City Clerk Assistant  
Human Resources Assistant  
N2           \$24.68 - \$34.53

Media Coordinator  
N3           \$25.92 - \$36.27

Development Services Specialist  
N4           \$27.40 - \$38.34

Administrative Assistant III - Non Bargaining  
N5           \$28.80 - \$40.29

Accounting Technician  
Executive Administrative Assistant  
IT Coordinator  
N6           \$30.06 - \$42.06

Assistant Airport Manager  
Aquatics Coordinator  
GIS Analyst  
Paralegal  
Recreation Coordinator  
N7           \$31.59 - \$44.20

Animal Control Supervisor  
N8           \$33.44 - \$46.79

CAD Designer  
PW Technician Inspector  
N9           \$37.16 - \$51.99



**Classification and Compensation Listing**  
**Effective July 1, 2023 Pay Cycle**

**Exempt**  
**Annual Salary Schedule**

Accountant Analyst	No Classification Assigned
CIP Coordinator	E6        \$125,000 - \$175,000
Fire Department Analyst	
PW Design & Construction Coord	Administrative Services Director
Utilities Business Analyst	Community Development Director
Public Works Analyst	Finance Director/Real Estate Officer
E1        \$83,000 - \$116,200	Fire Chief
	Parks & Recreation Director
City Planner	Police Chief
Deputy City Clerk	Public Works Director
Dev Services & Conservation Specialist	Utilities Director
Economic Development Coordinator	E7        \$130,000 - \$182,554
Municipal Court Marshal	
E2        \$87,764 - \$122,870	Appointed Staff - FT Positions
	City Attorney
Accounting Manager	City Clerk
Airport Manager	E7        \$130,000 - \$182,554
Budget Manager	
Building Official	City Manager
Contracts/Real Estate Manager	E8        \$143,881 - \$201,433
Communications Manager	
Court Administrator	Appointed Staff - PT Position
Human Resources Manager	Municipal Court Judge
Public Works Superintendent	\$115,818
Parks & Recreation Manager	
Police Support Services Manager	
Purchasing Manager	
Utility Engineer I	
E3        \$104,097 - \$145,736	
City Engineer	
Utility Engineer II	
E4        \$115,795 - \$162,113	
Deputy Fire Chief	
Deputy Police Chief	
E5        \$122,232 - \$171,125	



**City of Boulder City, Nevada**

**Effective July 1, 2023 Pay Cycle**

<b>Part Time Classifications</b>	<b>Grade</b>	<b>Min</b>	<b>Max</b>
AEMT RESERVE	PT2	\$ 13.44	\$ 18.81
AEMT/FIREFIGHTER RESERVE	PT4	\$ 16.85	\$ 23.60
ANIMAL CONTROL KENNEL WORKER	PT2	\$ 13.44	\$ 18.81
ANIMAL CONTROL OFFICER	PT5	\$ 18.88	\$ 26.43
ASSISTANT AQUATICS COORDINATOR	PT4	\$ 16.85	\$ 23.60
ASSISTANT RECREATION COORDINATOR	PT4	\$ 16.85	\$ 23.60
ASSISTANT SAFEKEY COORDINATOR	PT2	\$ 13.44	\$ 18.81
ASSISTANT SPORTS SUPERVISOR	PT2	\$ 13.44	\$ 18.81
ASSISTANT SUPERVISOR	PT2	\$ 13.44	\$ 18.81
ASSISTANT YOUTH CENTER COORDINATOR	PT2	\$ 13.44	\$ 18.81
CITY MARSHAL	PT4	\$ 21.44	\$ 29.60
COURT MARSHAL	PT6	\$ 20.57	\$ 30.22
COURT SECURITY GUARD	PT4	\$ 16.85	\$ 23.60
CROSSING GUARD	PT1	\$ 12.00	\$ 16.79
CUSTODIAN ASSISTANT PT	PT1	\$ 12.00	\$ 16.79
CUSTODIAN PT	PT2	\$ 13.44	\$ 18.81
DISPATCHER	PT4	\$ 16.85	\$ 23.60
FISCAL ASSISTANT	PT4	\$ 16.85	\$ 23.60
HEAD LIFEGUARD	PT3	\$ 15.05	\$ 21.07
INSTRUCTOR/COMMISSION	PT1	\$ 12.00	\$ 16.79
LANDSCAPE WORKER	PT5	\$ 18.88	\$ 26.43
LIFEGUARD	PT2	\$ 13.44	\$ 18.81
OFFICE ASSISTANT	PT4	\$ 16.85	\$ 23.60
PARAMEDIC RESERVE	PT3	\$ 15.05	\$ 21.07
PARAMEDIC/FIREFIGHTER RESERVE	PT4	\$ 16.85	\$ 23.60
POLICE OFFICER	PT5	\$ 18.88	\$ 26.43
POLICE SUPPORT AIDE	PT4	\$ 16.85	\$ 23.60
POOL CASHIER	PT1	\$ 12.00	\$ 16.79
POOL MAINTENANCE WORKER	PT5	\$ 18.88	\$ 26.43
RECREATION OFFICIAL	PT1	\$ 12.00	\$ 16.79
RECREATION SUPERVISOR	PT2	\$ 13.44	\$ 18.81
SAFEKEY AIDE	PT2	\$ 13.44	\$ 18.81
SAFEKEY COORDINATOR	PT3	\$ 15.05	\$ 21.07
SAFEKEY LEADER	PT2	\$ 13.44	\$ 18.81
TINY TOTS AIDE	PT2	\$ 13.44	\$ 18.81
UTILITY BILLING WORKER	PT5	\$ 18.88	\$ 26.43
WATER SAFETY INSTRUCTOR	PT2	\$ 13.44	\$ 18.81
WATER SAFETY INSTRUCTOR LIFEGUARD	PT2	\$ 13.44	\$ 18.81
WEIGHT ROOM ATTENDANT	PT1	\$ 12.00	\$ 16.79
YOUTH CENTER COORDINATOR PERS	PT3	\$ 15.05	\$ 21.07

