



**Classification and Compensation
Listing
Effective July 1, 2023 Pay Cycle**

Includes:

- Union Represented Classifications/Compensation
- Non-Represented Classifications/Compensation
- Administrative Classifications/Compensation
- Part-Time Classifications/Compensation

**Classification and Compensation Listing
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Union Represented Ratified Contracts

Prior to May 15, 2023

Police Officer

Step 1	\$ 35.38
Step 2	\$ 37.16
Step 3	\$ 39.02
Step 4	\$ 40.96
Step 5	\$ 47.13

Police Sergeant

Step 1	\$ 42.82
Step 2	\$ 44.97
Step 3	\$ 47.21
Step 4	\$ 49.57
Step 5	\$ 57.01

Police Lieutenant

Step 1	\$ 63.86
Step 2	\$ 67.05

Firefighter

Step 1	\$ 26.34
Step 2	\$ 27.65
Step 3	\$ 29.03
Step 4	\$ 30.49
Step 5	\$ 32.02

Fire Engineer

Step 1	\$ 28.97
Step 2	\$ 30.42
Step 3	\$ 31.94
Step 4	\$ 33.53
Step 5	\$ 35.21

Fire Captain

Step 1	\$ 31.85
Step 2	\$ 33.44
Step 3	\$ 35.12
Step 4	\$ 36.88
Step 5	\$ 38.74
Step 6	\$ 40.68
Step 7	\$ 42.71
Step 8	\$ 44.85

Updated 6/13/2023

Airport Operations Agent
Maintenance Worker Assistant

Step 1	\$24.81
Step 2	\$26.48
Step 3	\$28.12
Step 4	\$29.78
Step 5	\$31.26

Custodial Worker

Step 1	\$26.06
Step 2	\$27.81
Step 3	\$29.54
Step 4	\$31.28
Step 5	\$32.84

Landscape Maintenance Worker
Senior Custodial Worker
Street Maintenance Worker
Water & Wastewater Operator I

Step 1	\$27.40
Step 2	\$29.21
Step 3	\$31.05
Step 4	\$32.86
Step 5	\$34.51

Animal Control Officer
Meter Reader

Step 1	\$28.77
Step 2	\$30.70
Step 3	\$32.62
Step 4	\$34.52
Step 5	\$36.25

Facilities Maintenance Worker
Senior Landscape Maintenance Worker
Water and Wastewater Operator II
Senior Street Maintenance Worker

Step 1	\$30.24
Step 2	\$32.27
Step 3	\$34.27
Step 4	\$36.28
Step 5	\$38.10



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Irrigation Technician
Sign and Delineation Technician
Water and Wastewater Operator III
Water and Wastewater Specialist I
 Step 1 \$31.77
 Step 2 \$33.89
 Step 3 \$36.01
 Step 4 \$38.13
 Step 5 \$40.03

Building and Facilities Maintenance Crew Leader
Equipment Mechanic
HVAC Technician
Plumber Service Technician
Street Maintenance Coordinator
Water and Wastewater Specialist II
Water and Wastewater Technician I
 Step 1 \$33.39
 Step 2 \$35.61
 Step 3 \$37.83
 Step 4 \$40.07
 Step 5 \$42.07

Water and Wastewater Technician II
 Step 1 \$35.07
 Step 2 \$37.42
 Step 3 \$39.75
 Step 4 \$42.09
 Step 5 \$44.20

Wastewater Treatment Plant Operations Specialist
Senior Water and Wastewater Crew Leader
 Step 1 \$39.02
 Step 2 \$41.46
 Step 3 \$43.90
 Step 4 \$46.48
 Step 5 \$48.80

Expired 6/30/2022

Electrical Maintenance Technician
Electrical Lineworker
Metering Electrician/Streetlight Technician
Substation Maintenance Technician
 After PERS Adjustment
 \$ 49.39 \$ 48.47

Senior Electric Lineworker
 After PERS Adjustment
 \$ 51.91 \$ 50.94

Updated 6/13/2023

Court Clerk
Office Assistant
 Step 1 27.39
 Step 2 29.22
 Step 3 31.05
 Step 4 32.86

Account Clerk
Code Enforcement
Permit Technician
Public Works Divisional Secretary
Utilities Clerk
Warrant and Evidence Technician
 Step 1 28.77
 Step 2 30.71
 Step 3 32.62
 Step 4 34.53

Airport Administrative Coordinator
Department Secretary
Finance Operations Coordinator
Senior Court Clerk
 Step 1 30.24
 Step 2 32.27
 Step 3 34.26
 Step 4 36.28

Public Safety Clerk/Dispatcher
 Step 1 30.24
 Step 2 32.27
 Step 3 34.26
 Step 4 36.28
 Step 5 38.28

Updated 8/8/2023

Building and Facilities Maint Supervisor
Landscape Supervisor
Streets Supervisor
Utility Billing and Collection Supervisor
 Step 1 \$ 42.92
 Step 2 \$ 45.60
 Step 3 \$ 48.45
 Step 4 \$ 51.30

Water and Sewer Supervisor
 Step 1 \$ 47.38
 Step 2 \$ 50.34
 Step 3 \$ 53.49
 Step 4 \$ 56.64

Electrical Distribution Supervisor
 Step 1 \$ 49.62
 Step 2 \$ 52.72
 Step 3 \$ 56.02
 Step 4 \$ 59.52



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Non-Represented Employees
Hourly Wage Schedule

Account Clerk
Digital Technician
N1 \$21.24 - \$29.72

Deputy Municipal Court Marshal
N2PF \$24.40 - \$34.16

Accounts Payable Clerk
Archives & Records Technician
City Clerk Assistant
Human Resources Assistant
N2 \$24.68 - \$34.53

Media Coordinator
N3 \$25.92 - \$36.27

Development Services Specialist
N4 \$27.40 - \$38.34

Administrative Assistant III - Non Bargaining
N5 \$28.80 - \$40.29

Accounting Technician
Executive Administrative Assistant
IT Coordinator
N6 \$30.06 - \$42.06

Assistant Airport Manager
Aquatics Coordinator
GIS Analyst
Paralegal
Recreation Coordinator
N7 \$31.59 - \$44.20

Animal Control Supervisor
N8 \$33.44 - \$46.79

CAD Designer
PW Technician Inspector
N9 \$37.16 - \$51.99



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Exempt
Annual Salary Schedule

Accountant Analyst	No Classification Assigned
CIP Coordinator	E6 \$125,000 - \$175,000
Fire Department Analyst	
PW Design & Construction Coord	Administrative Services Director
Utilities Business Analyst	Community Development Director
Public Works Analyst	Finance Director/Real Estate Officer
E1 \$83,000 - \$116,200	Fire Chief
	Parks & Recreation Director
City Planner	Police Chief
Deputy City Clerk	Public Works Director
Dev Services & Conservation Specialist	Utilities Director
Economic Development Coordinator	E7 \$130,000 - \$182,554
Municipal Court Marshal	
E2 \$87,764 - \$122,870	Appointed Staff - FT Positions
	City Attorney
Accounting Manager	City Clerk
Airport Manager	E7 \$130,000 - \$182,554
Budget Manager	
Building Official	City Manager
Contracts/Real Estate Manager	E8 \$143,881 - \$201,433
Communications Manager	
Court Administrator	Appointed Staff - PT Position
Human Resources Manager	Municipal Court Judge
Public Works Superintendent	\$115,818
Parks & Recreation Manager	
Police Support Services Manager	
Purchasing Manager	
Utility Engineer I	
E3 \$104,097 - \$145,736	
City Engineer	
Utility Engineer II	
E4 \$115,795 - \$162,113	
Deputy Fire Chief	
Deputy Police Chief	
E5 \$122,232 - \$171,125	



City of Boulder City, Nevada

Effective July 1, 2023 Pay Cycle

Part Time Classifications	Grade	Min	Max
AEMT RESERVE	PT2	\$ 13.44	\$ 18.81
AEMT/FIREFIGHTER RESERVE	PT4	\$ 16.85	\$ 23.60
ANIMAL CONTROL KENNEL WORKER	PT2	\$ 13.44	\$ 18.81
ANIMAL CONTROL OFFICER	PT5	\$ 18.88	\$ 26.43
ASSISTANT AQUATICS COORDINATOR	PT4	\$ 16.85	\$ 23.60
ASSISTANT RECREATION COORDINATOR	PT4	\$ 16.85	\$ 23.60
ASSISTANT SAFEKEY COORDINATOR	PT2	\$ 13.44	\$ 18.81
ASSISTANT SPORTS SUPERVISOR	PT2	\$ 13.44	\$ 18.81
ASSISTANT SUPERVISOR	PT2	\$ 13.44	\$ 18.81
ASSISTANT YOUTH CENTER COORDINATOR	PT2	\$ 13.44	\$ 18.81
CITY MARSHAL	PT4	\$ 21.44	\$ 29.60
COURT MARSHAL	PT6	\$ 20.57	\$ 30.22
COURT SECURITY GUARD	PT4	\$ 16.85	\$ 23.60
CROSSING GUARD	PT1	\$ 12.00	\$ 16.79
CUSTODIAN ASSISTANT PT	PT1	\$ 12.00	\$ 16.79
CUSTODIAN PT	PT2	\$ 13.44	\$ 18.81
DISPATCHER	PT4	\$ 16.85	\$ 23.60
FISCAL ASSISTANT	PT4	\$ 16.85	\$ 23.60
HEAD LIFEGUARD	PT3	\$ 15.05	\$ 21.07
INSTRUCTOR/COMMISSION	PT1	\$ 12.00	\$ 16.79
LANDSCAPE WORKER	PT5	\$ 18.88	\$ 26.43
LIFEGUARD	PT2	\$ 13.44	\$ 18.81
OFFICE ASSISTANT	PT4	\$ 16.85	\$ 23.60
PARAMEDIC RESERVE	PT3	\$ 15.05	\$ 21.07
PARAMEDIC/FIREFIGHTER RESERVE	PT4	\$ 16.85	\$ 23.60
POLICE OFFICER	PT5	\$ 18.88	\$ 26.43
POLICE SUPPORT AIDE	PT4	\$ 16.85	\$ 23.60
POOL CASHIER	PT1	\$ 12.00	\$ 16.79
POOL MAINTENANCE WORKER	PT5	\$ 18.88	\$ 26.43
RECREATION OFFICIAL	PT1	\$ 12.00	\$ 16.79
RECREATION SUPERVISOR	PT2	\$ 13.44	\$ 18.81
SAFEKEY AIDE	PT2	\$ 13.44	\$ 18.81
SAFEKEY COORDINATOR	PT3	\$ 15.05	\$ 21.07
SAFEKEY LEADER	PT2	\$ 13.44	\$ 18.81
TINY TOTS AIDE	PT2	\$ 13.44	\$ 18.81
UTILITY BILLING WORKER	PT5	\$ 18.88	\$ 26.43
WATER SAFETY INSTRUCTOR	PT2	\$ 13.44	\$ 18.81
WATER SAFETY INSTRUCTOR LIFEGUARD	PT2	\$ 13.44	\$ 18.81
WEIGHT ROOM ATTENDANT	PT1	\$ 12.00	\$ 16.79
YOUTH CENTER COORDINATOR PERS	PT3	\$ 15.05	\$ 21.07

