



City of Boulder City
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**CITY OF BOULDER CITY, NEVADA
IS ACCEPTING APPLICATIONS TO ESTABLISH AN
ELIGIBILITY LIST FOR THE POSITION OF**

POLICE OFFICER: LATERAL ENTRY

Closing Date: Until Filled

Applicants are invited to apply for a POLICE OFFICER, Lateral Entry with the City of Boulder City. This is an entry-level commissioned officer position designed for officers that have been employed as a full time, fully commissioned sworn law enforcement officer in a civilian law enforcement agency. **Applicant's prior experience must include employment with an agency whose primary purpose is to provide patrol and investigate crime.** Must have current Nevada POST Category I certification or equivalent current certification from a Nevada POST designated reciprocal state.

Out-of-state reciprocal candidates must successfully complete the Nevada Peace Officer Standards and Training (POST) requirements for lateral entry reciprocal eligible candidates.

JOB SUMMARY

Under the direct supervision of a law enforcement chain of command, this position is responsible for the performance of professional municipal police work in preserving and protecting public peace and safety, protecting life and preventing crime through proper enforcement of the law.

REPRESENTATIVE DUTIES: *(It is important to note that the duties listed below are "representative only" and are not intended to cover the full range or scope of duties in this class.)*

- Serve as a representative of the City of Boulder City, demonstrating a positive attitude and progressive actions through the display of

professionalism, courtesy, and appropriate tact and discretion in all interactions with other employees and with the public.

- Patrol the community to aid in preventing crime and to enforce Federal, State, and City laws and regulations.
- Monitor traffic and maintain traffic safety.
- Detect and deter possible criminal activities.
- Conduct criminal investigations.
- Identify and arrest criminals.
- Respond to emergency and routine incidents/calls for service; determine the nature of the incident/service call, investigate the circumstances, and takes any necessary and prudent action. May call for assistance or superior officers if necessary.
- Take command at the scene of crime or accident; administer first aid and request medical service as necessary; take statements and interview victims and witnesses; examine situation; record vital information regarding causes and circumstances.
- Guard, transport and supervise prisoners.
- Ensure that patrol activities are conducted in conformance with departmental rules and regulations.
- Conduct investigation of suspected illegal activity or follow-up investigation of criminal cases and assist in the collection and preservation of evidence at a crime scene.

KNOWLEDGE OF:

- Pertinent federal, state and local law, codes and regulations
- Criminal behavior and the causes underlying criminality and social, psychological and physical needs of criminals.
- Standard police practices, methods and procedures.
- Standard police methods of investigation, apprehension and rules of evidence.
- Police terminology and practices
- Correct English usage, including spelling, punctuation and grammar in order to write reports, memoranda, legal descriptions and observational descriptions.
- Basic math calculations.
- Good communication skills and practices

ABILITY TO:

- Learn and properly apply city, state, and federal laws, statutes, ordinances and court decisions related to police activities.
- Ability to conduct criminal investigations and utilize common law enforcement principles, practices and techniques.
- Proficiently and properly utilize law enforcement weapons and tools.

- Learn and properly apply law enforcement policies and procedures.
- Learn and apply proper force in a variety of situations; defend and protect self in physical confrontations.
- Properly evaluate situations and determine appropriate action to be taken; anticipate situations and problems and initiate effective strategies; recognize safety hazards and exercise caution in all actions.
- Operate law enforcement vehicles safely in routine and emergency situations.
- Operate various equipment including radio, computer, and other equipment used in police activities.
- Communicate with a variety of people in various situations; using persuasion, tact, self-restraint, common sense, judgment and strategy.
- Work shift work; any shift and any day of the week
- Work successfully in a law enforcement environment and manage stressful and potentially dangerous/hazardous contact situations.
- Give and follow verbal and written instructions.
- Write and speak clearly and concisely using grammatically correct English.
- Read and interpret complex documents; collect, organize and analyze a variety of information and apply results to police activities.
- Organize and prioritize tasks.
- Observe, assimilate, and recall facts and details.
- Administer basic first aid.
- Testify with proper courtroom demeanor.
- Establish and maintain cooperative working relationships with those contacted in the course of work.
- Maintain confidentiality.
- Maintain physical condition appropriate to the performance of assigned duties and responsibilities.:
- Perform physical fitness: defensive tactics activities as required.
- Run for an extended period of time.
- Climb over fences, through windows, and onto roofs; jump high obstacles, and across spaces.
- Possess strength to subdue resistant persons; lift, drag, or carry persons or objects.
- Meet Department Medical Standards.
- Maintain effective audio-visual discrimination and perception needed for:
 - Making observations commonly expected for law enforcement operations.
 - Distinguish objects at night.

- Communicating with others in person, on radio or telephone.
- Distinguishing voices in a crowd.
- Read and write typical law enforcement reports and other related documents.
- Maintain mental capacity which allows the capability of:
 - Making sound decisions.
 - Demonstrating intellectual capabilities.
- Maintain department dress and appearance requirements

EDUCATION:

High school diploma or equivalent.
Higher education preferred.

LICENSES:

Valid State of Nevada Motor Vehicle Operator's License, unrestricted except as to vision, prior to appointment.

SPECIAL TO THIS CLASSIFICATION

- Must be 21 years of age by the date of the first exam
- Must be Citizen of the United States by the date of the first exam
- Visual acuity must be correctable to 20/40 in one eye and 20/30 in both eyes
- Hearing must be 30 decibels or less for each ear
- Must have no felony convictions (NRS 289.555)
- Must have no convictions of any misdemeanors involving use/attempt of physical force if committed by those listed in the Omnibus Consolidated Appropriations Act of 1997
- Must meet all of the requirements for appointment under NAC 289.110.

WORKING CONDITIONS:

Positions in this class typically require daily dealing with distraught or difficult individuals; standing for prolonged periods; work outdoors possibly in inclement weather; operate a motor vehicle on public roads for travel throughout the city, county and state; exposure to hazardous materials, diseases, and airborne/blood borne pathogens; daily wearing protective gear and equipment; precise control of fingers and hand movements; daily strenuous physical tasks; and lifting, moving and carrying objects over 20 pounds

Shift, holiday and weekend work are required. Overtime and call back are required

PHYSICAL CONDITIONS:

Essential and marginal functions may require maintaining physical condition necessary for running, climbing, standing, squatting, and sitting for prolonged periods of time; strength to subdue persons, to drag, carry and lift persons and objects; dexterity to write and to shoot a gun; voice control capable of being heard in noisy group situation.

Other Conditions which apply to this classification:

Wear a uniform and maintain a neat and clean appearance; study learning materials on off duty time; obey the laws of the State of Nevada, City of Boulder City, the County of Clark, and any other city, county or state jurisdiction the applicant might be residing in or visiting.

The most highly qualified applicants will be contacted via e-mail and asked to participate further in the recruitment process.

ADDITIONAL REQUIREMENTS:

The top candidates from the above testing must successfully complete the following:

- Polygraph or CVSA (Voice Stress) Exam
- Extensive Background (Life History) Investigation
- Complete Medical Exam and Drug screening
- Psychological Examination

Qualified applicants should complete a City of Boulder City application form which may be obtained on the City <http://www.bcnv.org/Careers>

Completed applications must be received no later than the close date noted above. Appointment subject to complete background investigation and physical examination.

The pool of qualified candidates derived from this recruitment may be used to fill more than one position.

AN EQUAL OPPORTUNITY EMPLOYER
"CLEAN GREEN BOULDER CITY"